

**457 DEFERRED COMPENSATION PLAN  
AMOUNT OF DEFERRAL FORM**

Use this form to authorize your employer to deduct money directly from your paycheck to be invested in an ICMA Retirement Corporation (ICMA-RC) 457 Deferred Compensation Plan Account.

Once you have completed this form, please submit it directly to your employer. In addition, if you are establishing a new ICMA-RC deferred compensation plan account, please complete the 457 Deferred Compensation Plan Employee Enrollment/Change Form and promptly return it to your employer.

---

IRS regulations allow you to defer the lesser of (1) the full 100% of your gross compensation less any Section 414 (h) picked-up employer contribution, or (2) a dollar limit in effect for that year (see below table). This limit includes any employer contributions made on your behalf. Only future compensation may be deferred.

| Year | Normal Contribution Limit | Age 50+ Catch-Up | Pre-Retirement Catch-Up |
|------|---------------------------|------------------|-------------------------|
| 2005 | \$14,000.00               | \$18,000.00      | \$28,000.00             |
| 2006 | \$15,000.00               | \$20,000.00      | \$30,000.00             |
| 2007 | \$15,500.00               | \$20,500.00      | \$31,000.00             |
| 2008 | \$15,500.00               | \$20,500.00      | \$31,000.00             |
| 2009 | \$16,500.00               | \$22,000.00      | \$33,000.00             |

As you near retirement, you may make additional contributions under the "pre-retirement catch-up provision" (up to double the amount of the normal contribution limit in effect for the year) OR the "age 50 catch-up provision" (up to an additional \$1,000 per year as indexed). NOTE: The "pre-retirement catch-up provision" and "age 50 catch-up provision" cannot be combined in the same plan year. Please read ICMA-RC's 457 Catch-Up Provision packet for more information.

Employee Name: \_\_\_\_\_ Employee ID: \_\_\_\_\_

I authorize my employer to defer \_\_\_\_\_ % or \$ \_\_\_\_\_ from my pay each pay period to be contributed to my ICMA-RC account.

Select ONE option only:

- Normal Deferral
- "pre-retirement" catch-up contributions
- "age 50 catch-up contributions

\_\_\_\_\_  
*Employee Signature*

\_\_\_\_\_  
*Date*