1. **Convene**

The Mayor and Council convened in a hybrid Open Meeting Session at 7:05 p.m. on Monday, May 02, 2022, in the Mayor and Council Chambers, City Hall, 111 Maryland Avenue, Rockville, Maryland, and via WebEx.

Staff Present: City Manager Rob DiSpirito, Rockville City Attorney Robert E. Dawson, and City Clerk/Director of Council Operations Sara Taylor-Ferrell.

2. **Pledge of Allegiance**

Mayor Bridget Donnell Newton led the Pledge of Allegiance.

3. **Agenda Review**

City Clerk/Director of Council Operations Sara Taylor-Ferrell reported no changes to the agenda.

4. **Proclamation**

A. **Proclamation Declaring May as Asian American and Pacific Islander Heritage Month**

Mayor Bridget Donnell Newton read the proclamation declaring May 2022, as Asian American and Pacific Islander Heritage Month.

Councilmember Mark Pierzchala moved the proclamation declaring May 2022, as Asian American and Pacific Islander Heritage Month.
RESULT: APPROVED [UNANIMOUS]

MOVER: Mark Pierzchala, Councilmember
SECONDER: Monique Ashton, Councilmember
IN FAVOR: Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

B. Proclamation Declaring May 2022, as Older Americans Month

Mayor Bridget Donnell Newton read the proclamation declaring May 2022, as Older Americans Month.

Councilmember Beryl L. Feinberg moved the proclamation declaring May 2022, as Older Americans Month.

RESULT: APPROVED [UNANIMOUS]

MOVER: Beryl L. Feinberg, Councilmember
SECONDER: Monique Ashton, Councilmember
IN FAVOR: Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

C. Proclamation Declaring May as Mental Health Awareness Month

Councilmember David Myles read and moved the proclamation declaring May 2022, as Mental Health Awareness Month.

RESULT: APPROVED [UNANIMOUS]

MOVER: David Myles, Councilmember
SECONDER: Monique Ashton, Councilmember
IN FAVOR: Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

D. Proclamation Declaring May 1-7, 2022, as National Public Service Week

Councilmember Mark Pierzchala read and moved the proclamation declaring May 1-7, 2022, as National Public Service Week.
RESULT: APPROVED [UNANIMOUS]
MOVER: Mark Pierzchala, Councilmember
SECONDER: Monique Ashton, Councilmember
IN FAVOR: Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

E. Proclamation Declaring May 4-5, 2022, as Yom Ha'atzma'ut - Israel Independence Day

Councilmember Beryl L. Feinberg read and moved the proclamation declaring May 4-5, 2022, as Yom Ha'atzma'ut - Israel Independence Day.

RESULT: APPROVED [UNANIMOUS]
MOVER: Beryl L. Feinberg, Councilmember
SECONDER: Mark Pierzchala, Councilmember
IN FAVOR: Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

F. Proclamation Declaring May 8-14, 2022, as National Women’s Health Week

Councilmember Monique Ashton read and moved the proclamation declaring May 8-14, 2022, as National Women’s Health Week.

RESULT: APPROVED [UNANIMOUS]
MOVER: Monique Ashton, Councilmember
SECONDER: Beryl L. Feinberg, Councilmember
IN FAVOR: Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

5. Recognition

A. TERRIFIC Bike Award Program Presentation

Superintendent of Recreation Andy Lett provided a brief overview of the Terrific Bike Award Program presentation.

Mayor and Council read the list of recipients’ names for certificates.
6. Community Forum

## Community Forum
(May 2, 2022)

### Virtual Speakers/Written Comments List

<table>
<thead>
<tr>
<th>Name</th>
<th>Topic</th>
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<tbody>
<tr>
<td><strong>Written Comments</strong></td>
<td>Agenda Item No. 4</td>
</tr>
<tr>
<td>Marissa Valeri</td>
<td>Proclamation Israel Independence Day</td>
</tr>
<tr>
<td><strong>Written Comments</strong></td>
<td>Agenda Item No. 4</td>
</tr>
<tr>
<td>Judy Rudolph</td>
<td>Proclamations</td>
</tr>
</tbody>
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7. Consent
A. Adoption of Resolution to Authorize and Approve the Establishment of RHE Foundation, Inc., a Non-Profit Maryland Nonstock Corporation, by Rockville Housing Enterprises.

B. Approval of Minutes

Councilmember Beryl L. Feinberg moved approval of the Consent Agenda with an amendment to consent item #A, to correct the typo “on-profit” to “non-profit.”

RESULT: APPROVED [UNANIMOUS]

MOVER: Beryl L. Feinberg, Councilmember
SECONDER: Monique Ashton, Councilmember
IN FAVOR: Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

8. FY 2023 Budget Worksession

Deputy Chief Financial Officer Kimberly Francisco provided a brief overview of the 5th worksession for FY 2023 proposed Operating Budget and Capital Improvement Programs.

Staff recommends that the Mayor and Council review the status of direction received for the FY 2023 Operating Budget and Capital Improvements Program, and ARPA Funds, and provide final direction on personnel and staffing for the FY 2023 Operating Budget.

Staff included summaries of directions received to date for projects, programs positions, and initiatives to be funded from the FY2023 Operating Budget, and from special funding sources.

Questions from the Mayor and Council were addressed by staff. The Mayor and Council provided their thoughts and comments.

FURTHER DISCUSSION
https://rockvillemd.granicus.com/MediaPlayer.php?view_id=2&clip_id=4536
Video Time Stamp 25:09

9. Adoption of Paid Parental Leave Policy

Human Resources Director Karen Marshall provided Mayor and Council with a brief overview of the Paid Parental Leave Policy.
Staff recommends that the Mayor and Council adopt the proposed Parental Leave Policy. The Mayor and Council can vote to adopt the proposed policy at this meeting and the policy will become effective immediately. If the Mayor and Council do not adopt the amended policy nor take action to instruct staff to modify the proposed policy, per City Code, the Paid Parental Leave Policy will go into effect 55 days from the date of transmittal to the Mayor and Council. (April 20, 2022).

Questions from the Mayor and Council were addressed by staff. The Mayor and Council provided their thoughts and comments.

Councilmember Mark Pierzchala moved denial of the Paid Parental Leave Policy as presented at this meeting.

<table>
<thead>
<tr>
<th>RESULT: APPROVED [4-1]</th>
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<tbody>
<tr>
<td>MOVER: Mark Pierzchala, Councilmember</td>
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<td>IN FAVOR: Mayor Newton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala</td>
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<tr>
<td>OPPOSED: Councilmember Ashton</td>
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</table>

FURTHER DISCUSSION
https://rockvillemd.granicus.com/MediaPlayer.php?view_id=2&clip_id=4536
Video Time Stamp 1:20:38

THE MAYOR AND COUNCIL WENT INTO A BRIEF RECESS AT 9:16 P.M. THE MAYOR AND COUNCIL MEETING RECONVENED AT 9:25 P.M.

10. Adoption of Reduction in Force and Furlough Policy

Human Resources Director Karen Marshall provided Mayor and Council with a brief overview of the Paid Parental Leave Policy.

Staff recommends that the Mayor and Council adopt the amended Reduction in Force (RIF) and Furlough Policy. The Mayor and Council can vote to adopt the amended policy at this meeting and the policy will become effective immediately. If the Mayor and Council do not adopt the amended policy nor take action to instruct staff to modify the proposed amendments, per City Code, the amended Reduction in Force (RIF) and Furlough Policy will go into effect 55 days from the date of transmittal to the Mayor and Council (April 20, 2022).
Questions from the Mayor and Council were addressed by staff. The Mayor and Council provided their thoughts and comments.

Councilmember Mark Pierzchala moved denial of the Paid Parental Leave Policy as presented at this meeting, and requested

RESULT: APPROVED [UNANIMOUS]

MOVER: Mark Pierzchala, Councilmember
SECONDER: David Myles, Councilmember
IN FAVOR: Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

11. Adoption of Changes to Work-Related Injury Paid Leave Benefits

City Manager, Rob DiSpirito provided Mayor and Council with a brief overview of the changes to Work-Related Injury Paid Leave Benefits.

Staff asks the Mayor and Council to discuss the proposed changes, as requested, to the City’s Policy on Leave, Job-Injury Leave to the Personnel Policy and Procedures Manual. Should the Mayor and Council vote to adopt the amended policy at this meeting, the policy would become effective immediately. If the Mayor and Council do not adopt the amended policy, nor take action to instruct staff to modify the proposed amendments, per City Code, the amended policy will go into effect 55 days from the date of transmittal to the Mayor and Council (April 20, 2022).

Questions from the Mayor and Council were addressed by staff. The Mayor and Council provided their thoughts and comments.

Councilmember Monique Ashton moved to adopt reject the Work-Related injury Paid Leave benefits.

RESULT: APPROVED [3-2]

MOVER: Monique Ashton, Councilmember
SECONDER: David Myles, Councilmember
IN FAVOR: Mayor Newton, Councilmember Ashton, Councilmember Myles, Councilmember Beryl L. Feinberg, Councilmember Pierzchala

12. Old/New Business
Councilmember Monique Ashton moved to have staff get input from the Business Community, Rockville Economic Development, Inc., Rockville Chamber of Commerce, and residents, regarding holding Rocktoberfest in the Town Center.

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<td>IN FAVOR: Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala</td>
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13. Adjournment

There being no further business, the meeting adjourned at 10:15 p.m.

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<tr>
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