

Medical Semi-Monthly Payroll Deductions

Full-Time Employees

	AETNA OPEN ACCESS \$30/\$40	AETNA OPEN ACCESS \$30/\$40, 90%/\$500 DEDUCTIBLE	AETNA POINT OF SERVICE	AETNA HEALTH REIMBURSEMENT ACCOUNT	KAISER PERMANENTE HMO	KAISER PERMANENTE POINT OF SERVICE
INDIVIDUAL						
Employee Share with HA*	\$139.12	\$76.88	\$145.98	\$99.42	\$43.79	\$119.98
Employee Share without HA	\$159.12	\$96.88	\$165.98	\$119.42	\$63.79	\$139.98
City Cost	\$456.76	\$456.76	\$456.76	\$456.76	\$300.76	\$300.76
2-PERSON						
Employee Share with HA*	\$307.57	\$175.71	\$335.84	\$238.54	\$107.59	\$259.96
Employee Share with 2-Person HA**	\$303.41	\$171.55	\$331.68	\$234.38	\$103.43	\$255.80
Employee Share without HA	\$327.57	\$195.71	\$355.84	\$258.54	\$127.59	\$279.96
City Cost	\$922.65	\$922.65	\$922.65	\$922.65	\$601.51	\$601.51
FAMILY						
Employee Share with HA*	\$476.03	\$274.53	\$515.09	\$377.60	\$171.39	\$399.90
Employee Share with 2-Person HA**	\$471.87	\$270.37	\$510.93	\$373.44	\$167.23	\$395.74
Employee Share without HA	\$496.03	\$294.53	\$535.09	\$397.60	\$191.39	\$419.90
City Cost	\$1,388.56	\$1,388.56	\$1,388.56	\$1,388.56	\$902.26	\$902.26

* Employee Share with HA = Employee completed the Health Assessment requirements; eligible for a lower premium.

** Employee Share with 2-Person HA = Employee and spouse OR 18+ dependent completed the Health Assessment requirements; eligible for a lower premium.

Medical Semi-Monthly Payroll Deductions

Full-Time Employees – with Dental Credit

(for employees who elect health insurance but not dental insurance)

	AETNA OPEN ACCESS \$30/\$40	AETNA OPEN ACCESS \$30/\$40, 90%/\$500 DEDUCTIBLE	AETNA POINT OF SERVICE	AETNA HEALTH REIMBURSEMENT ACCOUNT	KAISER PERMANENTE HMO	KAISER PERMANENTE POINT OF SERVICE
INDIVIDUAL						
Employee Share with HA*	\$126.86	\$64.62	\$133.72	\$87.16	\$31.53	\$107.72
Employee Share without HA	\$146.86	\$84.62	\$153.72	\$107.16	\$51.53	\$127.72
City Cost	\$469.02	\$469.02	\$469.02	\$469.02	\$313.02	\$313.02
2-PERSON						
Employee Share with HA*	\$283.52	\$151.66	\$311.79	\$214.49	\$83.54	\$235.91
Employee Share with 2-Person HA**	\$279.36	\$147.50	\$307.63	\$210.33	\$79.38	\$231.75
Employee Share without HA	\$303.52	\$171.66	\$331.79	\$234.49	\$103.54	\$255.91
City Cost	\$946.70	\$946.70	\$946.70	\$946.70	\$625.56	\$625.56
FAMILY						
Employee Share with HA*	\$441.70	\$240.20	\$480.76	\$343.27	\$137.06	\$365.57
Employee Share with 2-Person HA**	\$437.54	\$236.04	\$476.60	\$339.11	\$132.90	\$361.41
Employee Share without HA	\$461.70	\$260.20	\$500.76	\$363.27	\$157.06	\$385.57
City Cost	\$1,422.89	\$1,422.89	\$1,422.89	\$1,422.89	\$936.59	\$936.59

* Employee Share with HA = Employee completed the Health Assessment requirements; eligible for a lower premium.

** Employee Share with 2-Person HA = Employee and spouse OR 18+ dependent completed the Health Assessment requirements; eligible for a lower premium.

Medical Semi-Monthly Payroll Deductions

Part-Time .8 Employees

	AETNA OPEN ACCESS \$30/\$40	AETNA OPEN ACCESS \$30/\$40, 90%/\$500 DEDUCTIBLE	AETNA POINT OF SERVICE	AETNA HEALTH REIMBURSEMENT ACCOUNT	KAISER PERMANENTE HMO	KAISER PERMANENTE POINT OF SERVICE
INDIVIDUAL						
Employee Share with HA*	\$230.47	\$168.23	\$237.33	\$190.77	\$103.94	\$180.13
Employee Share without HA	\$250.47	\$188.23	\$257.33	\$210.77	\$123.94	\$200.13
City Cost	\$365.41	\$365.41	\$365.41	\$365.41	\$240.61	\$240.61
2-PERSON						
Employee Share with HA*	\$492.09	\$360.23	\$520.36	\$423.06	\$227.88	\$380.25
Employee Share with 2-Person HA**	\$487.93	\$356.07	\$516.20	\$418.90	\$223.72	\$376.09
Employee Share without HA	\$512.09	\$380.23	\$540.36	\$443.06	\$247.88	\$400.25
City Cost	\$738.13	\$738.13	\$738.13	\$738.13	\$481.22	\$481.22
FAMILY						
Employee Share with HA*	\$753.74	\$552.24	\$792.80	\$655.31	\$351.83	\$580.34
Employee Share with 2-Person HA**	\$749.58	\$548.08	\$788.64	\$651.15	\$347.67	\$576.18
Employee Share without HA	\$773.74	\$572.24	\$812.80	\$675.31	\$371.83	\$600.34
City Cost	\$1,110.85	\$1,110.85	\$1,110.85	\$1,110.85	\$721.82	\$721.82

* Employee Share with HA = Employee completed the Health Assessment requirements; eligible for a lower premium.

** Employee Share with 2-Person HA = Employee and spouse OR 18+ dependent completed the Health Assessment requirements; eligible for a lower premium.

Medical Semi-Monthly Payroll Deductions

Part-Time .5 Employees

	AETNA OPEN ACCESS \$30/\$40	AETNA OPEN ACCESS \$30/\$40, 90%/\$500 DEDUCTIBLE	AETNA POINT OF SERVICE	AETNA HEALTH REIMBURSEMENT ACCOUNT	KAISER PERMANENTE HMO	KAISER PERMANENTE POINT OF SERVICE
INDIVIDUAL						
Employee Share with HA*	\$363.34	\$301.10	\$370.20	\$323.64	\$191.43	\$267.62
Employee Share without HA	\$383.34	\$321.10	\$390.20	\$343.64	\$211.43	\$287.62
City Cost	\$232.54	\$232.54	\$232.54	\$232.54	\$153.12	\$153.12
2-PERSON						
Employee Share with HA*	\$760.50	\$628.64	\$788.77	\$691.47	\$402.87	\$555.24
Employee Share with 2-Person HA**	\$756.34	\$624.48	\$784.61	\$687.31	\$398.71	\$551.08
Employee Share without HA	\$780.50	\$648.64	\$808.77	\$711.47	\$422.87	\$575.24
City Cost	\$469.72	\$469.72	\$469.72	\$469.72	\$306.23	\$306.23
FAMILY						
Employee Share with HA*	\$1,157.68	\$956.18	\$1,196.74	\$1,059.25	\$614.31	\$842.82
Employee Share with 2-Person HA**	\$1,153.52	\$952.02	\$1,192.58	\$1,055.09	\$610.15	\$838.66
Employee Share without HA	\$1,177.68	\$976.18	\$1,216.74	\$1,079.25	\$634.31	\$862.82
City Cost	\$706.91	\$706.91	\$706.91	\$706.91	\$459.34	\$459.34

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** Employee Share with 2-Person HA = Employee and spouse OR 18+ dependent completed the Health Assessment requirements; eligible for a lower premium.