

Regular Employee Pay Scales

Administrative Scale (AD)

Grade	Min.	Max.
203	\$36,793	\$60,708
204	\$38,632	\$63,743
205	\$40,564	\$66,931
206	\$42,592	\$70,277
207	\$44,722	\$73,791
208	\$46,958	\$77,480
209	\$49,306	\$81,354
210	\$51,771	\$85,423
211	\$54,360	\$89,693
212	\$57,077	\$94,178
213	\$59,932	\$98,887
214	\$62,928	\$103,831
215	\$66,075	\$109,023
216	\$69,378	\$114,474
217	\$72,847	\$120,198
218	\$76,489	\$126,207
219	\$80,314	\$132,518
220	\$84,329	\$139,144
221	\$88,546	\$146,101
222	\$92,974	\$153,406
223	\$97,622	\$161,077
224	\$102,503	\$169,130
225	\$107,629	\$177,587
226	\$113,010	\$186,466
227	\$118,660	\$195,790
228	\$124,593	\$205,579
229	\$130,822	\$215,858

Senior Mgmt. Scale (SR)

Grade	Min.	Max.
301	\$135,991	\$224,549
302	\$142,791	\$235,775
303	\$149,930	\$247,564
304	\$157,426	\$259,943
305	\$165,298	\$272,939

Police Scale (PL)

Step/Grade	PL110	PL111	PL112	PL114	PL116	PL119
Step 1	\$71,654	\$75,953	\$80,511	\$89,607	\$98,790	\$114,364
Step 2	\$73,779	\$78,205	\$82,897	\$92,459	\$101,936	\$118,002
Step 3	\$75,966	\$80,524	\$85,356	\$95,403	\$105,180	\$121,759
Step 4	\$78,218	\$82,911	\$87,889	\$98,440	\$108,528	\$125,633
Step 5	\$80,537	\$85,370	\$90,493	\$101,572	\$111,980	\$129,633
Step 6	\$82,925	\$87,901	\$93,176	\$104,806	\$115,546	\$133,758
Step 7	\$85,384	\$90,506	\$95,939	\$108,140	\$119,223	\$138,019
Step 8	\$87,916	\$93,190	\$98,783	\$111,582	\$123,018	\$142,409
Step 9	\$90,523	\$95,954	\$101,713	\$115,132	\$126,933	\$146,941
Step 10	\$93,207	\$98,798	\$104,728	\$118,798	\$130,973	\$151,619
Step 11	\$95,972	\$101,727	\$107,834	\$122,579	\$135,143	\$156,446
Step 12	\$98,818	\$104,744	\$111,031	\$126,481	\$139,444	\$161,426
Step 13	\$101,747	\$107,849	\$114,322	\$130,506	\$143,883	\$166,562
Step 14	\$104,763	\$111,046	\$117,712	\$134,660	\$148,463	\$171,868
Step 15	\$107,870	\$114,337	\$121,202	\$138,945	\$153,187	\$177,334
Step 16	\$111,070	\$117,727	\$124,791	\$143,371	\$158,066	\$182,982
Step 17	\$114,356	\$121,217	\$128,489	\$147,935	\$163,097	\$188,806
Step 18	\$117,747	\$124,811	\$132,298	\$152,644	\$168,288	\$194,816
Step 19	\$121,238	\$128,512	\$136,218	\$157,502	\$173,645	\$201,017

AFSCME Union Scale (UN)

Step/Grade	103	104	105	106	107
Step 1	\$49,029	\$51,481	\$54,055	\$56,757	\$59,596
Step 2	\$50,353	\$52,870	\$55,514	\$58,290	\$61,205
Step 3	\$51,713	\$54,298	\$57,013	\$59,864	\$62,858
Step 4	\$53,108	\$55,764	\$58,552	\$61,480	\$64,554
Step 5	\$54,543	\$57,270	\$60,134	\$63,140	\$66,297
Step 6	\$56,015	\$58,816	\$61,757	\$64,845	\$68,087
Step 7	\$57,528	\$60,404	\$63,424	\$66,596	\$69,926
Step 8	\$59,081	\$62,035	\$65,136	\$68,393	\$71,814
Step 9	\$60,676	\$63,710	\$66,896	\$70,241	\$73,753
Step 10	\$62,315	\$65,430	\$68,702	\$72,137	\$75,745
Step 11	\$63,997	\$67,197	\$70,557	\$74,084	\$77,790
Step 12	\$65,725	\$69,011	\$72,462	\$76,085	\$79,890
Step 13	\$67,499	\$70,874	\$74,418	\$78,140	\$82,047
Step 14	\$69,321	\$72,788	\$76,427	\$80,250	\$84,262
Step 15	\$71,195	\$74,753	\$78,491	\$82,416	\$86,538
Step 16	\$73,116	\$76,771	\$80,610	\$84,641	\$88,874
Step 17	\$75,090	\$78,844	\$82,786	\$86,926	\$91,273
Step 18	\$77,117	\$80,973	\$85,022	\$89,273	\$93,737
Step 19	\$79,199	\$83,159	\$87,317	\$91,683	\$96,269