

Ordinance No. 14-18

ORDINANCE:

To amend Chapter 11 of the Rockville City Code entitled "Human Rights" by amending Section 11-1, entitled "Purpose;" and Section 11-2, entitled "Definitions;" so as to include additional non-discrimination provisions and to make other technical amendments

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF ROCKVILLE, that Chapter 11 of the Rockville City Code entitled "Human Rights" be amended as follows:

CHAPTER 11. HUMAN RIGHTS

Article 1. In General

Sec. 11-1. - Purpose.

It is the desire of the Council to foster and encourage the growth and development of the City in a manner that will assure to all persons equal opportunity to live free of discrimination imposed because of age, ancestry, color, national origin, race, ethnicity, creed, religion, disability, genetics, marital status, national origin, pregnancy, presence of children, race, gender, or sexual orientation, gender identity or expression, or veteran status. Discriminatory practices are contrary to the public policy of the City. The City government shall direct its efforts and resources toward eliminating discriminatory practices within the City in the areas of housing, employment, City services and programs, law enforcement, education and public accommodations where they exist.

Sec. 11-2. - Definitions.

The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

* * *

Discrimination or to Discriminate means acting, or failing to act, or unduly delaying any action regarding any person because of age (except as provided by other applicable law), ancestry, color, creed, religion, disability, genetics, pregnancy, veteran status, marital status, national origin, presence of children, race, ethnicity, sex, or sexual orientation, gender identity or expression, and failing to make reasonable accommodations for a qualified person with a disability. However, "Discrimination or to Discriminate" does not include the providing of special benefits to individuals when those special benefits are provided based upon the individual being 1) a veteran; 2) under eighteen (18) years of age; or 3) over sixty (60) years of age; or 4) a person with a disability.

* * *

Place of public accommodation includes any inn, hotel, motel or other establishment which provides lodging to transient or permanent guests; any restaurant, café, bar, brewery, cafeteria, coffee shop, market, grocery store, lunchroom, lunch counter, soda fountain or other facility engaged in selling food or beverages whether alcoholic or not, for consumption on or off the premises including any such facility located on the premises of any retail establishment; any gasoline station, any motion picture house movie theater, theater, concert hall, meeting hall, sports arena, stadium, recreation park, amusement park, picnic grounds, fair, circus, carnival, skating rink, swimming pool, tennis court, golf course, playground, bowling alley, gymnasium, shooting gallery, billiard or pool room, or any other place used for common or public entertainment, exhibition, sports or recreational activity or other assembly; any retail store, mall or shopping center engaged in selling commodities of any type to the public; and any service establishment serving the public, including all hospitals, clinics, barbershops, beauty parlors, business or commercial services, repair services, or other services of any type offered to the public.

Sec. 11-16. - Housing discrimination.

(a) It shall be unlawful:

* * *

(b) It shall not be unlawful:

(1) For any rectory, convent, monastery, or other sexually segregated religious facility to discriminate on the basis of age, sex, or ereed religion, where such facility is in whole or in substantial part owned, supported, controlled or managed by a particular church, synagogue, or other religious organization;

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Sec. 11-18. – Wrongful employment practices.

(a) * * *

(b) It shall not be unlawful for an employer, employment agency or a labor organization to engage in discrimination:

(1) * * *

(2) On the basis of ereed religion if the employer in question is a school, college, university, or other educational institution which is in whole or in substantial part owned, supported, controlled or managed by a particular church, synagogue, or other religious organization, and if the curriculum of such school, college, university or other educational

institution is designed to comply, in whole or in part, with the doctrines or tenets of a particular church or synagogue.

(3)* * *

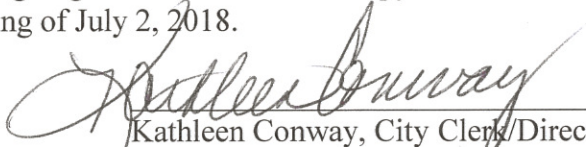
(c)* * *

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Note: Underlining indicates material added
~~Strikethrough~~ indicate material deleted
Asterisks * * * indicate material unchanged by this ordinance

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I hereby certify that the foregoing is a true and correct copy of an ordinance adopted by the Mayor and Council at its meeting of July 2, 2018.



Kathleen Conway, City Clerk/Director of
Council Operations