

WHEREAS, City Code Section 15-21 requires that "the compensation plan shall take effect either by resolution of the Council or adoption as part of the annual budget of the City;" and

WHEREAS, the Mayor and Council did not adopt a compensation plan for Fiscal Year 2016 as a part of the Fiscal Year 2016 annual budget of the City; and

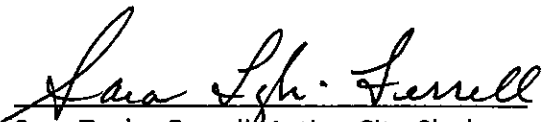
WHEREAS, a resolution is required to compensate and classify City employees after June 30, 2015, until the Mayor and Council adopts a new compensation and classification plan; and

WHEREAS, the approved 2% Cost of Living Adjustment (COLA) for City employees approved as part of the Mayor and Council's adopted Fiscal Year 2016 annual budget will be applied after the Mayor and Council adopts a new compensation and classification plan and both the plan and the COLA will be applied retroactively to the first full pay period of Fiscal Year 2016.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF ROCKVILLE, that pursuant to Section 15-21 of the Rockville City Code, the attached compensation and classification plan, which is the same compensation and classification plan adopted as part of the fiscal year 2015 budget, is hereby approved in order to compensate and classify City employees until the Mayor and Council adopts a new compensation and classification plan.

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I hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Mayor and Council at its meeting of June 22, 2015.


Sara Taylor Ferrell, Acting City Clerk