



WHEREAS, October 2025 is National Disability Employment Awareness Month, and this year marks its 80th anniversary, with the theme **“Celebrating Value and Talent;”** and

WHEREAS, we celebrate the value and talent workers with disabilities add to America’s workplaces and economy; and

WHEREAS, the Americans with Disabilities Act was passed in 1990, a civil rights law aimed at eliminating discrimination and assuring equality for people with disabilities, including the right to dignity and respect in the workplace; and

WHEREAS, workplaces welcoming the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and a strong economy. In this spirit, we recognize National Disability Employment Awareness Month to raise awareness about disability employment issues and celebrate the many and varied contributions of people with disabilities; and

WHEREAS, the City of Rockville supports internship programs to help young adults with developmental disabilities develop knowledge and skills that can lead to paid employment through Project SEARCH-Montgomery, a one-year school-to-work program that began in 1996 at the Cincinnati Children’s Medical Center and has been replicated more than 250 times throughout the US and internationally.

NOW, THEREFORE, the Mayor and Council of the City of Rockville, Maryland, do hereby proclaim **October 2025** as **National Disability Employment Awareness Month** in Rockville, Maryland, and urge everyone to embrace the talents and skills that individuals with disabilities bring to our workplaces and communities and affirm our commitment to an inclusive community.



 Kate Fulton, Councilmember	 Monique Ashton, Mayor	 Izola (Zola) Shaw, Councilmember
 Barry Jackson, Councilmember	 Marissa Valeri, Councilmember	
 David Myles, Councilmember	 Adam Van Grack, Councilmember	

October 6, 2025