



READY TO ROCK?

Join our team Today!

City of Rockville Swim and Fitness Center

Now Hiring Summer

Lifeguards

Swim Instructor and Front Desk Staff

Monday, March 23

4 p.m. - 7 p.m.

No appointment needed

➔ Training Available ➔

Walk-In

Preliminary Interviews and Skills Tests

Bring your swimsuit, towel, and summer calendar.



Rockville Swim and Fitness Center

(Indoor Entrance)

355 Martins Ln, Rockville, MD 20850

240 314-8750 • rockvillemd.gov/swimcenter

Scan for



website

Refer to the table below to know what to expect:

Job Interested in	Lifeguard (Not Certified)	Lifeguard (Certified)	Swim Instructor	Front Desk Admin. Aide
Starting Pay Rate	\$18.25 (after certification obtained)	\$18.25 - \$19.25	\$18.75 - \$20 Volunteer Positions Available	\$17.65 - \$19.00
What Skills you will need to Demonstrate	200 Yard Swim + 2 minute water tread (continuous) Ability to submerge 7-10 feet and swim with a 10lb. object	Lifeguard Skills including Land and Water Rescues	Demonstrate all four of the competitive swim strokes 1) Freestyle 2) Breaststroke 3) Backstroke 4) Butterfly	Strong Customer Service Skills Ability to use a PC Ability to use Microsoft Office Good Verbal Communication Skills
Minimum Age	15 years old	15 years old	15 yrs old w/previous teaching experience 14+ yrs old to volunteer (w/no experience)	16 years old

FAQ (Frequently Asked Questions):

Q: What do I need to do before arriving?

A: Think about what job you are interested in, why you've selected that job, and what your availability to work during the summer will be. If you have time beforehand, apply for the desired position at www.rockvillemd.gov/careers. This is preferred, but if not, there will be an opportunity to submit one at the event. Make sure to bring your swim attire and the information needed to complete an employment application.

Q: What exactly will I have to do at this event?

A: Applicants will first come in and speak with a management team member to discuss what job they are interested in pursuing. Then, if needed, the applicant will use a computer and complete an application for that job title. Once the application is completed, the applicant will demonstrate the corresponding skills (*listed above*). After completing the skills, applicants will select a time/date to come back for an individual interview.

Q: So, if I come to this, I will get a job?

A: No. but it's an important first step. This process is designed to assist applicants in increasing their chances of obtaining a summer job. However, simply participating does not guarantee employment. Employment decisions are based on performance during the interview process and the candidate's availability for work assignments.

Q: What if I am interested in a position but cannot come on the day of the event?

A: Applicants should apply online (www.rockvillemd.gov/careers) for a position. Those who apply but cannot attend will receive an email inviting them to come in for an interview and skills test on another date and time.

Q: What if I am interested in a lifeguard position but do not have current certifications?

A: We are happy to discuss the details of that at the event. In summary, we offer American Red Cross Lifeguard Training Courses at the facility. A detailed schedule can be found at www.rockvillemd.gov/swimcenter. Course fee discounts may be available for those interested in employment with Rockville.